

APRIL 1 2023 - MARCH 31 2024

DAWSON CITY ARTS SOCIETY

**OPERATED
BY THE**

KLONDIKE INSTITUTE OF ART & CULTURE

**ACTIVITY REPORT
2023-2024**



Artist credit: Chloé Selarque



APRIL 1 2023 - MARCH 31 2024

**DAWSON CITY ARTS SOCIETY
2023 - 2024**

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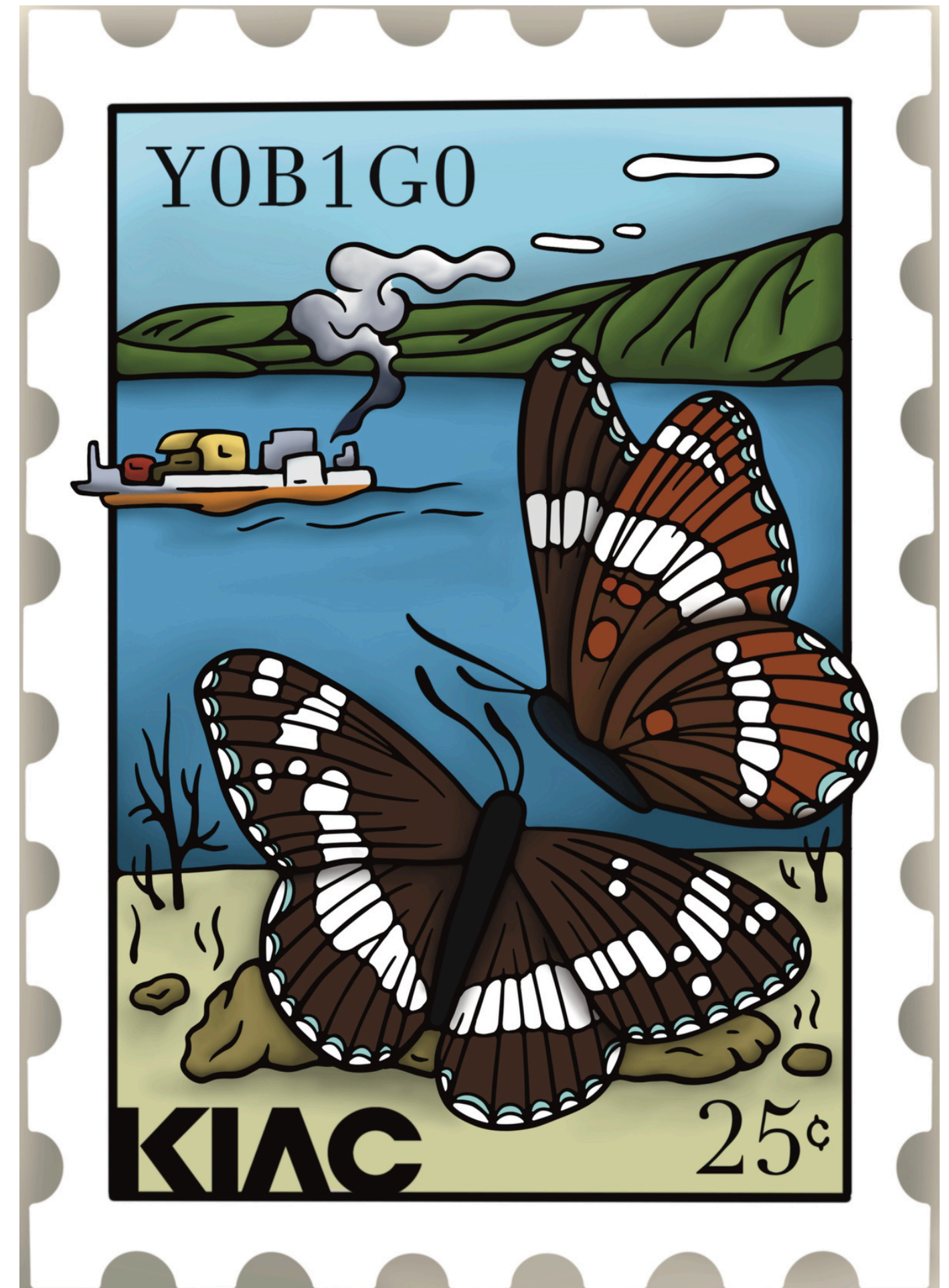
- **RENOVATIONS**
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7

2024-2025 BOARD OF DIRECTORS

2023-24 DCAS BOARD OF DIRECTORS

Lana Welchman, *President*
Kayla Gangé, *Vice-President*
Blackbird L'Hirondelle, *Treasurer*
Marie Spina, *Secretary*
Peter Menzies, *Director*
David Curtis, *Director*



Artist credit: Chloé Selarque

KIAC STAFF

Capp Larsen, *Operations Director*

Dan Sokolowski, *Film Festival & Media Arts Producer*

Matt Sarty, *Performing Arts and Events Producer*

Maria Sol Suarez Martinez, *Yukon Riverside Arts Festival Coordinator*

Tara Rudnickas, *ODD Gallery Director (outgoing Feb 2024)*

Adonika Clark, *Artist-In-Residency Coordinator (beginning June 2023)*

Devon Berquist, *Programs Manager (outgoing July 2023)*

Danielle Bossio, *Interim Programs Managers (June - Sept 2023)*

Arcane Perry, *Events & Programs Assistant (June - Sept 2023)*

Programs Manager (beginning Sept 2023)

Noelle Palmer, *Office Administrator (May - Aug 2023)*

Chloé Selarque, *Office Administrator (beginning Sept 2024)*

Annie Maheux, *Director of Development (Nov 2023 - April 2024)*

Liz Charters, *Youth Art Enrichment Coordinator (Jan - March 2024)*



Photo by Cud Eastbound

NEW STAFF IN 2024!

Jessica Svenningson,
ODD Gallery Director

Aiden Duncan, *Program
Assistant (Summer 2024)*

Kati Pearson,
Front Desk (Summer 2024)

PERFORMING ARTS



THE OSTARA PROJECT 2023

OVER

15

GENRES REPRESENTED

INCLUDING THEATRE, CONTEMPORARY DANCE, FOLK MUSIC, COUNTRY MUSIC, POP / ROCK MUSIC, LITERARY ARTS PERFORMANCE, PERFORMANCE ART, SINGER-SONGWRITER, JAZZ, CLASSICAL, OLD-TIME AND BLUEGRASS, CHILDREN'S MUSIC PERFORMANCE, EXPERIMENTAL IMPROVISATIONAL MUSIC, COMEDY, AND MORE.

OVER

35+

PERFORMING ARTS
PRESENTATIONS AND
OUTREACH ACTIVITIES

20

PRESENTATIONS
FEATURING YUKON
ARTISTS

APPROX.

30

MUSIC-FOCUSED
PRESENTATIONS

24

PRESENTATIONS
FEATURING ARTISTS
FROM OUTSIDE THE
YUKON

8

THEATRE, DANCE,
PERFORMANCE ART, OR
LITERARY ART
PRESENTATION

PERFORMING ARTS

OVER
16
PARTNERSHIPS



***SALTWATER HANK AND
ELLORIE MCKNIGHT 2023***



GHOSTKEEPER 2023

INCLUDING TR'ONDĚK HWĚCH'IN EDUCATION DEPT, DÄNOJÀ ZHO CULTURAL CENTRE, KLONDIKE VISITORS' ASSOCIATION, L'ASSOCIATION FRANCO-YUKONNAISE (L'AFY), YUKON ARTS CENTRE, QUEER YUKON, DAWSON CITY HONKY TONK FEST, DAWSON CITY MUSIC FESTIVAL, YUKON WORDS, SOMETHING SHOWS / WONDERHORSE EMERGING ARTS & MUSIC FESTIVAL, JAZZ YUKON, WHITEHORSE CONCERTS, NORTH KLONDYKE HIGHWAY MUSIC SOCIETY, PARKS CANADA KLONDIKE NATIONAL HISTORIC SITES, CITY OF DAWSON, DRAG ME NORTH

PRINT & PUBLISHING FESTIVAL

15

VISUAL, LITERARY, AND
PERFORMING ARTS
WORKSHOPS AND
PRESENTATIONS OVER 2
WEEKENDS IN AUGUST 2024

2

LOCATIONS: HISTORIC
DAWSON DAILY NEWS
BUILDING AND DĚNÄKÄR
ZHO



HIGHLIGHTS



- SYLVAN HAMBURGER'S SITE-SPECIFIC BUILDING-SIZED PRINT PROJECTS
- ECO-PRINTING WITH ARCANE PERRY AND MARIE SPINA
- COLLOGRAPHY WITH VAL LOEWEN
- SALTWATER HANK'S TS'MSYEN LANGUAGE ROOTS ROCK
- WRITING AND PERFORMANCE WORKSHOPS WITH BERTON HOUSE WRITER-IN-RESIDENCE CHARLIE PETCH

PARTNERS

- PARKS CANADA KLONDIKE NATIONAL HISTORIC SITES,
- THE YUKON SCHOOL OF VISUAL ARTS
- DAWSON CITY COMMUNITY LIBRARY

FUNDED BY:

- THE YUKON 125 FUND
- CANADA COUNCIL FOR THE ARTS

FESTIVAL EVENT PARTNERS:

- YUKON WORDS
- KLONDIKE VISITORS ASSOCIATION
- THE BC & YUKON BOOK PRIZES
- THE WRITERS' TRUST OF CANADA

EDUCATION, OUTREACH & PROGRAMS

\$14,558

PAID TO ARTIST
INSTRUCTORS

VIA

21

KIAC PROGRAMS

AND

18

PROGRAMS OFFERED IN
PARTNERSHIP WITH OTHER
ORGANIZATIONS

OVER

1200

PARTICIPANTS

757.5

TOTAL PROGRAMMING HOURS

NOTABLE THIS YEAR

HIGHER INSTRUCTOR WAGES
AND MORE ACCESSIBLE
REGISTRATION PRICES FOR
ALL KIAC WORKSHOPS, DUE
TO ADDITIONALLY SOURCED
GRANTS,

3

PROGRAM MANAGERS OVER
THE COURSE OF THE YEAR

- DEVON BERQUIST
- DANIELLE BOSSIO
- ARCANE PERRY



LINOCUT WORKSHOP

EDUCATION, OUTREACH & PROGRAMS

PROGRAMS OFFERED

- POTTERY
- LINO-CUT PRINTMAKING
- SCREENPRINTING
- AFTER SCHOOL KIDS PAINTING
- ONE-ON-ONE YOUTH MENTORSHIPS
- DANCE
- WILLOW BRACELET MAKING
- YOUTH MOVIE NIGHTS
- TODDLER STORY TIME
- & MORE!



AFTER SCHOOL PAINTING

PARTNERS

- CHILD DEVELOPMENT CENTRE
- ROBERT SERVICE SCHOOL
- TR'ONDĚK HWĚCH'IN YOUTH CENTRE
- THE DAWSON COMMUNITY GARDEN
- CITY OF DAWSON
- QUEER YUKON
- DÄNOJÀ ZHO CULTURAL CENTRE,
- YUKON SCHOOL OF VISUAL ARTS (SOVA)

KIAC WOULD LIKE TO THANK THE CITY OF DAWSON, KLONDIKE VISITORS ASSOCIATION, GOVERNMENT OF YUKON, AND GOVERNMENT OF CANADA FOR SUPPORTING EDUCATIONAL OUTREACH PROGRAMS THIS YEAR.

YOUTH ART ENRICHMENT 2024

28

PARTICIPANTS FROM
ACROSS THE YUKON
TERRITORY



POTTERY CLASS

3

FOCUSED WEEK-LONG
CLASSES

- 2D SILKSCREEN PRINTMAKING W/
INSTRUCTOR JUNEAU MAPHEE
(DAWSON CITY, YT)
- 3D HANDBUILDING POTTERY W/
TARA FALLAT (WHITEHORSE, YT)
- 4D STOP-MOTION ANIMATION W/
SARAH HOULE-LOWRY (CALGARY, AB)



FINAL YAE GALLERY EXHIBITION

4

EVENING ACTIVITIES

- AN ARTIST TALK IN THE ODD
GALLERY WITH KRYSTLE
SILVERFOX
- VR & AR HANDS-ON WORKSHOP
- BODY MOVEMENT CLASS
- SOVA TOUR & BUTTON-MAKING



**GALLERY VISIT & ARTIST TALK WITH
KRYSTLE SILVERFOX**

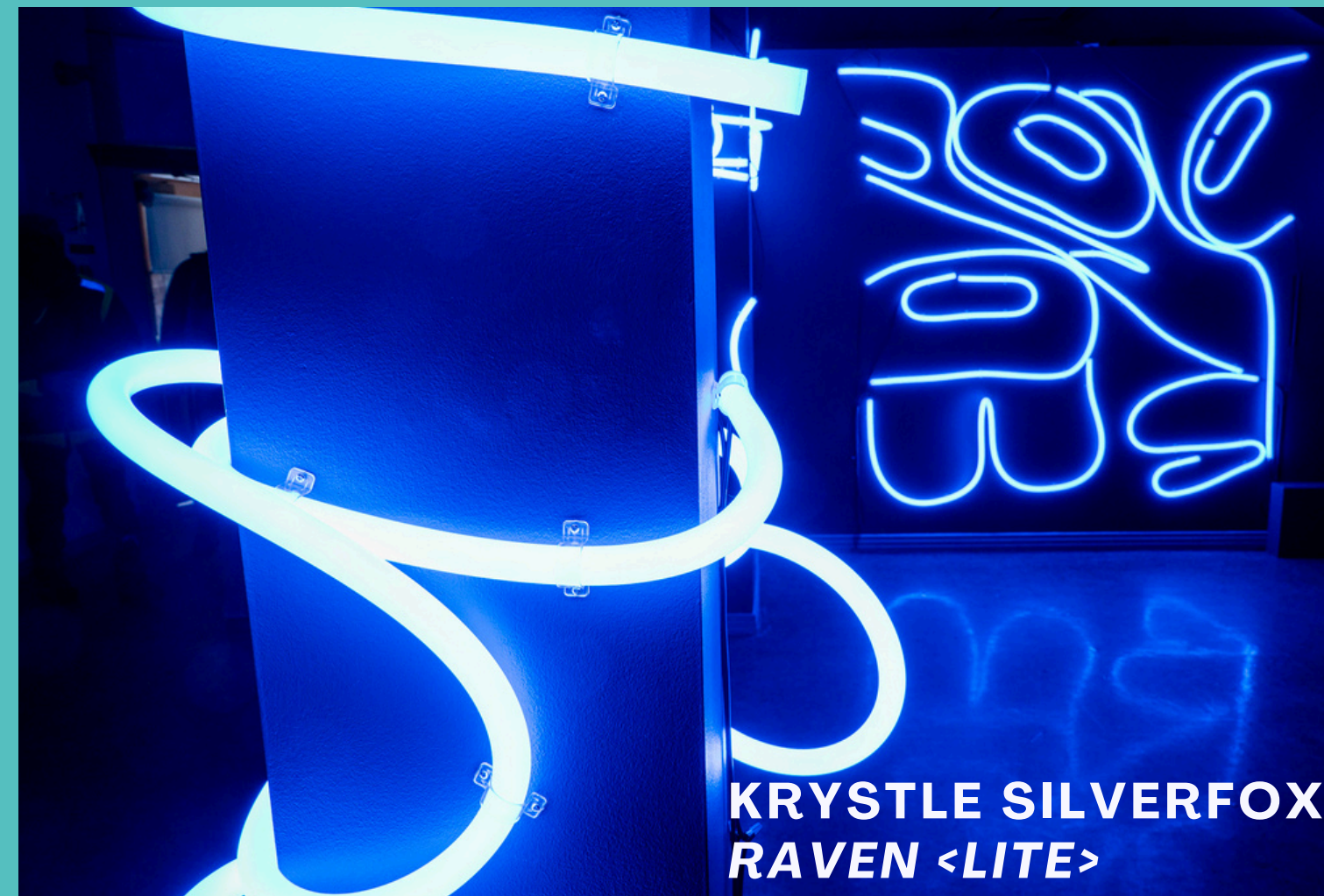
ODD GALLERY



REED H. REED & HANNAH JICKLING
PINKING INDEX



ODD BALL
NEW YEARS
EVE PARTY
2023



KRYSTLE SILVERFOX
RAVEN <LITE>



BLAKE LEPINE
OBSESSION, DEPRESSION AND HOPE



DRAWLIDAYS 2023



ANNIE CANTO AND JASMINA MAJCENIC
MY BEAUTIFUL LAUNDRY

ODD GALLERY

OVER

3000

ATTENDEES AT EXHIBITIONS
& TALKS

OVER

350

OUTREACH PARTICIPANTS

19

HOLIDAY ART & CRAFT FAIR
VENDORS

5

PROFESSIONAL
EXHIBITIONS

19

OUTREACH ACTIVITIES

142

SUMMER ARTIST MARKET
VENDORS

3

COMMUNITY
EXHIBITIONS

4

ARTIST TALKS / LECTURES

YUKON RIVERSIDE ARTS FESTIVAL 2023



GLASS BLOWING WITH LUMEL STUDIOS

OVER

1500

ATTENDEES

58

WORKSHOPS,
DEMONSTRATIONS,
EXHIBITS, & PERFORMANCES



VOLUNTEER LAURIE MUNRO



TUFTING DEMONSTRATION

BY

106

ARTISTS

YUKON RIVERSIDE ARTS FESTIVAL 2023

**MY BEAUTIFUL LAUNDRY
COMMUNITY CLOSELINE BY
ANNIE CANTO AND
JASMINA MAJCENIC**



**PERFORMANCE BY
ANNIE MAHEUX & NADIA GOSSELIN**



(S)HIVER SILENT DANCE PARTY - GALLERY HOP



DRAG ME NORTH PERFORMANCE

DAWSON CITY INTERNATIONAL SHORT FILM FESTIVAL & MEDIA ARTS

2

FILM FESTIVALS IN THE
2023-2024 FISCAL YEAR
(APRIL 2023 & MARCH 2024)

149

FILMAKERS REPRESENTED
ON THE BIG SCREEN AT THE
2023 FESTIVAL



DCISFF SHORT FILM FEST 2023

2023 DCISFF HIGHLIGHTS

- MORE SOCIAL EVENTS, LIKE OUR FILM FESTIVAL BRUNCH AT MACAULAY HOUSE
- AN OPENING RECEPTION IN THE ODD GALLERY
- WORKSHOPS WITH VISITING ARTISTS
- STREET FEAST SNOW STORM RELOCATED INTO THE ODD GALLERY WITH MUSIC, FILM PROJECTIONS AND PEROGIES

WORKSHOPS, TALKS & EXHIBITIONS

- WORKSHOPS IN SUPER-8 FILMMAKING AND A PANEL DISCUSSION ON HOW ANALOG FILM WORKS IN THE DIGITAL ENVIRONMENT.
- VIRTUAL AND AUGMENTED REALITY EXHIBITION AND ARTIST TALK



STREET FEAST VOLUNTEERS

DAWSON CITY INTERNATIONAL SHORT FILM FESTIVAL

2024 FESTIVAL

25

YEARS OF THE FILM
FESTIVAL!

2

VISITING FILMMAKERS
FROM OLD CROW

600

PEROGIES MADE BY AN
INTREPID VOLUNTEER
TEAM, ENJOYED AT THE
STREET FEAST WITH A
PERFORMANCE FROM JOHN
FROM DAWSON

2

FILMMAKERS-IN-
RESIDENCY IN MARCH 2024



FILMMAKER-IN-RESIDENCE BRITTNEY
APPLEBY'S SUPER 8 FILM WORKSHOP



JOHN FROM DAWSON
STREET FEAST 2024



FILM LAB FILM
BY ALLISON ANDERSON

48HR FILM
CHALLENGE

29

FILMS MADE FOR THE 48HR
FILM CHALLENGE

15

FROM DAWSON FILMMAKERS

FILM LAB

5

FILMS MADE BY TR'ONDĚK
CITIZENS DURING A
SPECIAL 25TH
ANNIVERSARY FILM LAB

ARTIST IN RESIDENCY PROGRAM

13

ARTISTS IN RESIDENCE
(INCLUDING ONE
INTERNATIONAL ARTIST)

15

ARTIST TALKS, OPEN
STUDIOS, WORKSHOPS OR
PERFORMANCES HOSTED BY
ARTISTS-IN-RESIDENCE

332

PEOPLE ATTENDED ARTIST-
IN-RESIDENCE HOSTED
EVENTS

MARIA MICHAILS



DCMF SONGWRITER
IN RESIDENCE,
BRITTANY RAND, AKA
CHERRIE LAUREL

PARTNERS

- THE DAWSON CITY MUSIC FESTIVAL
- TR'ÖNDEK HWECH'IN & THE DÄNOJÀ ZHO CULTURAL CENTRE
- YUKON SCHOOL OF VISUAL ARTS (SOVA)
- PARKS CANADA

HIGHLIGHTS

- JASON DEHAAN’S PUBLIC ART PIECE “A STRUCTURE FOR OBSERVING ATYPICAL FLIGHT” WAS PERMANENTLY INSTALLED IN ROCK CREEK.
- MARIE SOMMER AND BRITTNEY APPLEBY’S PANEL DISCUSSION ON THE USE OF ANALOGUE FILM IN CURRENT MEDIA PRODUCTION.
- DCMF SONGWRITER-IN-RESIDENCE, BRITTANY RAND, AKA CHERRIE LAUREL’S ENERGETIC EXPERIMENTAL SOUND AND MUSIC PERFORMANCE IN THE DĚNÄKÄR ZHO BALLROOM DESPITE -40 TEMPERATURES.

FINANCIAL OVERVIEW

2023-24

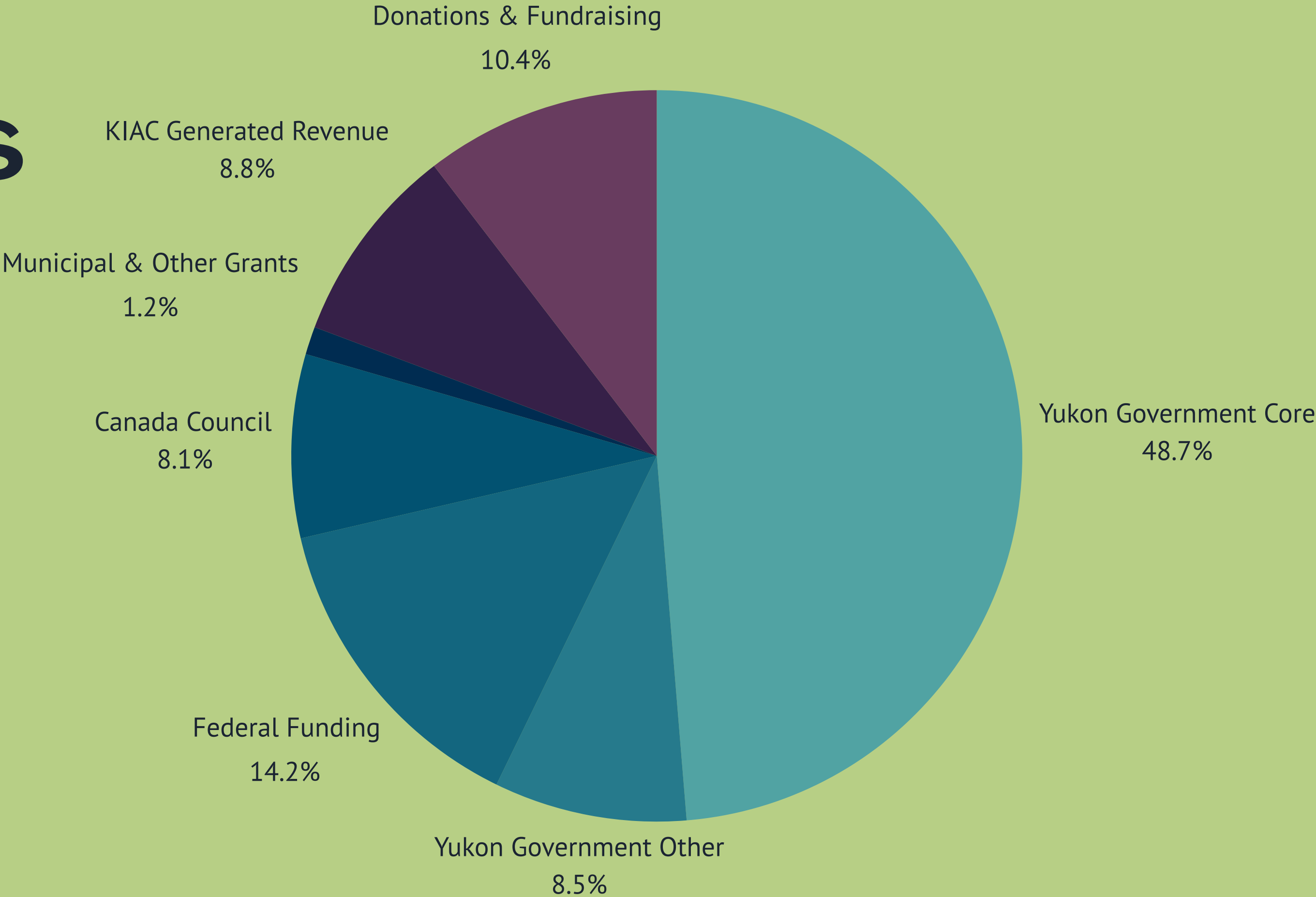
Financial Statements (unaudited) prepared by
BDO Chartered Professional Accountants, Salmon Arm, BC

REVENUES

\$942,562

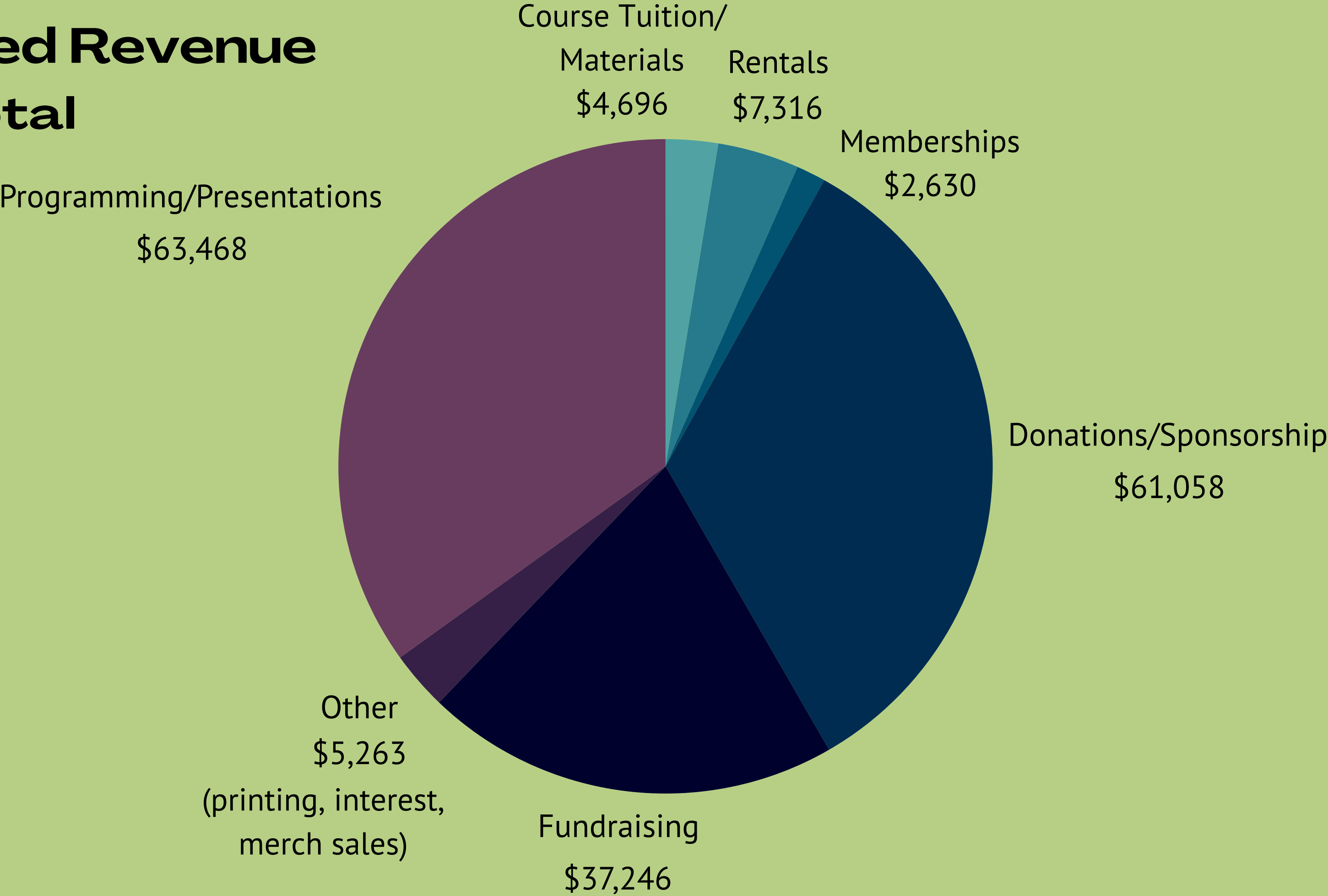
Government or Grant Funding
80.7%

KIAC Earned Revenue / Donations
19.3%



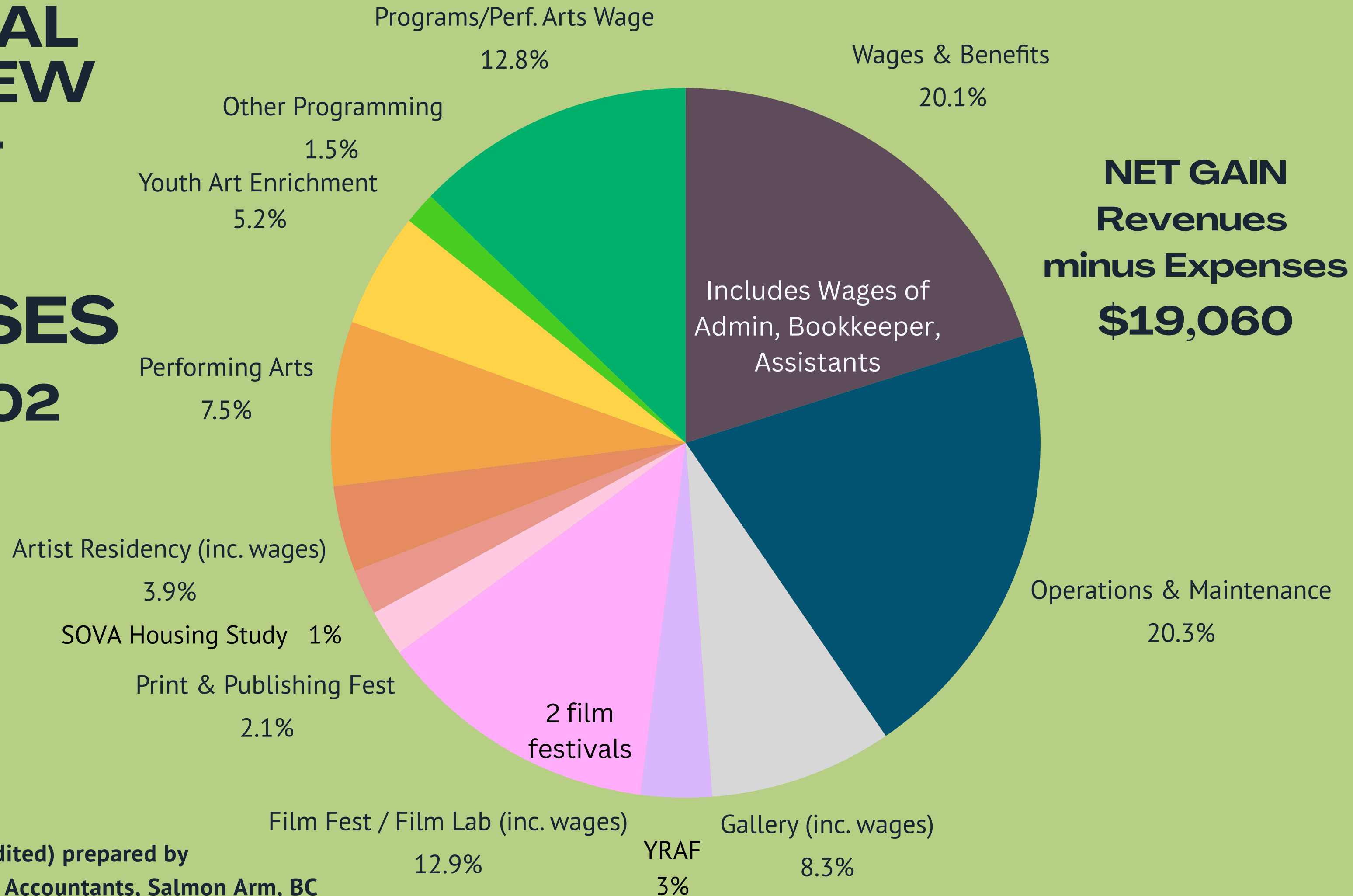
KIAC Earned Revenue

\$181,677 total



FINANCIAL OVERVIEW 2023-24

EXPENSES \$923,502



Year to Year Comparison

FINANCIAL OVERVIEW

	2024-25 (Budget)	2023-24 (Actual)	2022-23 (Actual)
Revenues	875,342	942,562	1,068,714
Expenses	890,398	923,502	1,056,906
Net Gain (Loss)	(15,056)	19,060	11,808

RESERVES	As of March 31, 2024
Building Fund (Performing Arts Upgrades)	16,670
Reprise Music Scholarship	5,114
Restricted Funds (Artist-in-Residency)	20,070
Unrestricted Funds (some set aside internally for wages & building)	155,004

CHALLENGES FOR THE LAST YEAR (2023-24)

- CORE FUNDING INCREASE
- HEATING COSTS
- STAFF WAGES
- BUILDING & ROOF REPAIRS



UPDATES:

- 2% CORE FUNDING INCREASE FOR 2023 - 2026
- INSULATED ATTIC SPACE REDUCING HEATING COSTS
- WORKING WITH CONSULTANTS TO INCREASE WAGES THROUGH STAFF RESTRUCTURING
- REPAIRED PART OF THE ROOF & SECURED FUNDING FOR MAJOR BUILDING RENOVATIONS

2023-24 Board of Directors Report

ACCOMPLISHMENTS

- **Secured funding for Dënäkär Zho Renovations project**
- **Policy advancements**
- **Student Housing Project with YSOVA**
- **Strengthening staff relationships**
- **Successful Artist-in-Residency fundraiser**
- **Started our staff restructuring project with Ivy + Dean**

2023-24 Board of Directors Report

CHALLENGES

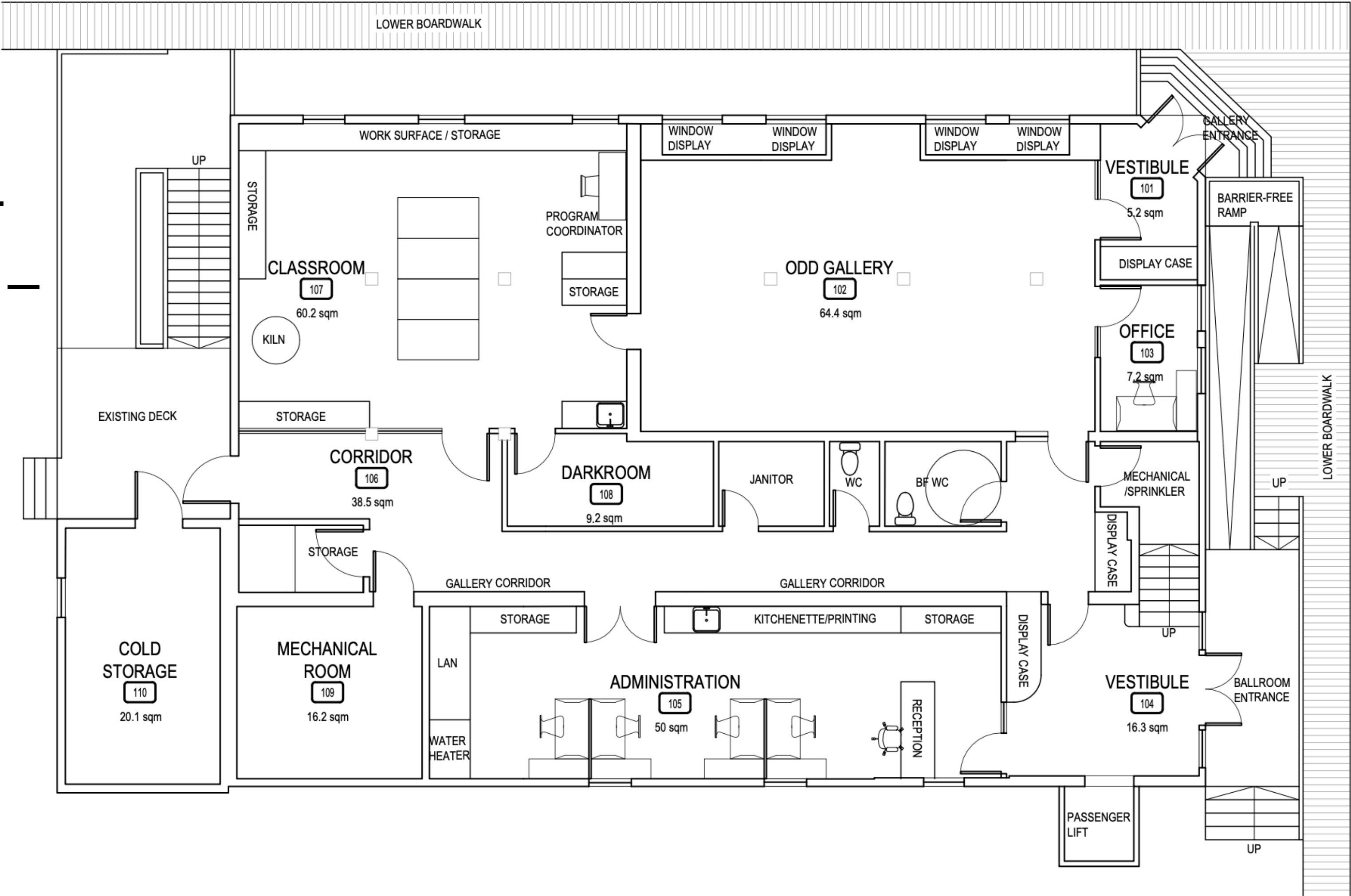
- **Small board, big tasks**
- **Slow policy development**
- **Handling political statements**
- **Staff turnover**

2023-24 Board of Directors Report

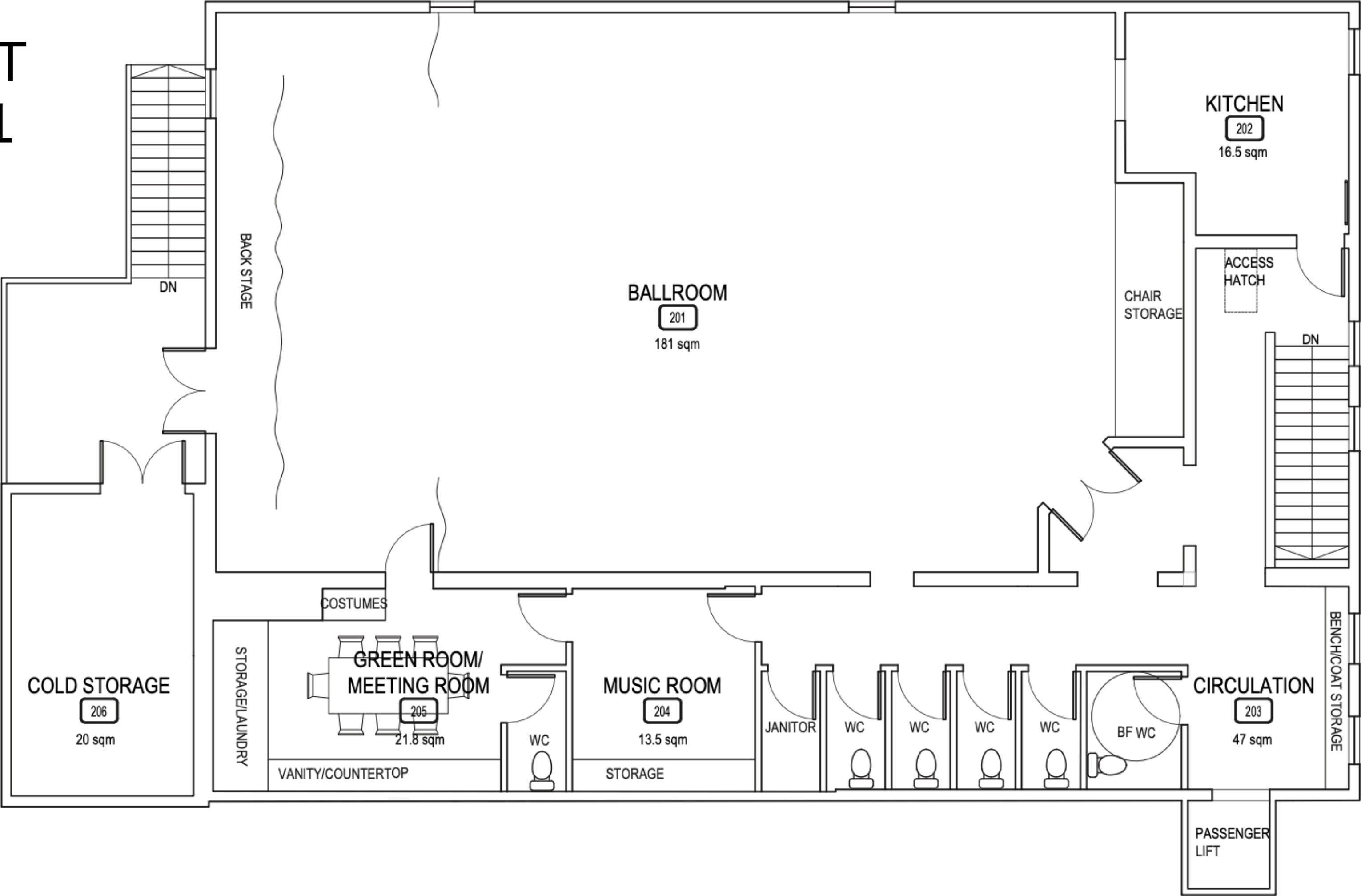
STRATEGIC COMMITTEE REPORTS

- **Denekar Zho Renovations Committee**
- **Staff Restructuring Committee**
- **Artist in Residence Re-envisioning Committee**
- **Reconciliation & JEDI Committee**
- **Leadership Structure Update**
 - **Board & Committee function**
 - **Programming committees**
 - **Gallery & Residency Committees**
- **25th Anniversary Committee**

CONCEPT
OPTION 1 –
1st Floor



CONCEPT
OPTION 1
-2nd Floor



RENOVATION BUDGET

REVENUES	2024-2026 (2 years)
CanNor (Canadian North Economic Development Agency)	\$550,000
Yukon Community Development Fund	\$250,000
Lotteries Yukon	\$100,000
YG Historic Properties Assistance	\$10,000
KIAC Contribution (from reserves)	\$30,000
Unconfirmed: Energy Rebates (\$20,000) Enabling Accessibility Fund (\$300,000)	unconfirmed
TOTAL REVENUES	\$940,000

ORGANIZATIONAL RESTRUCTURING

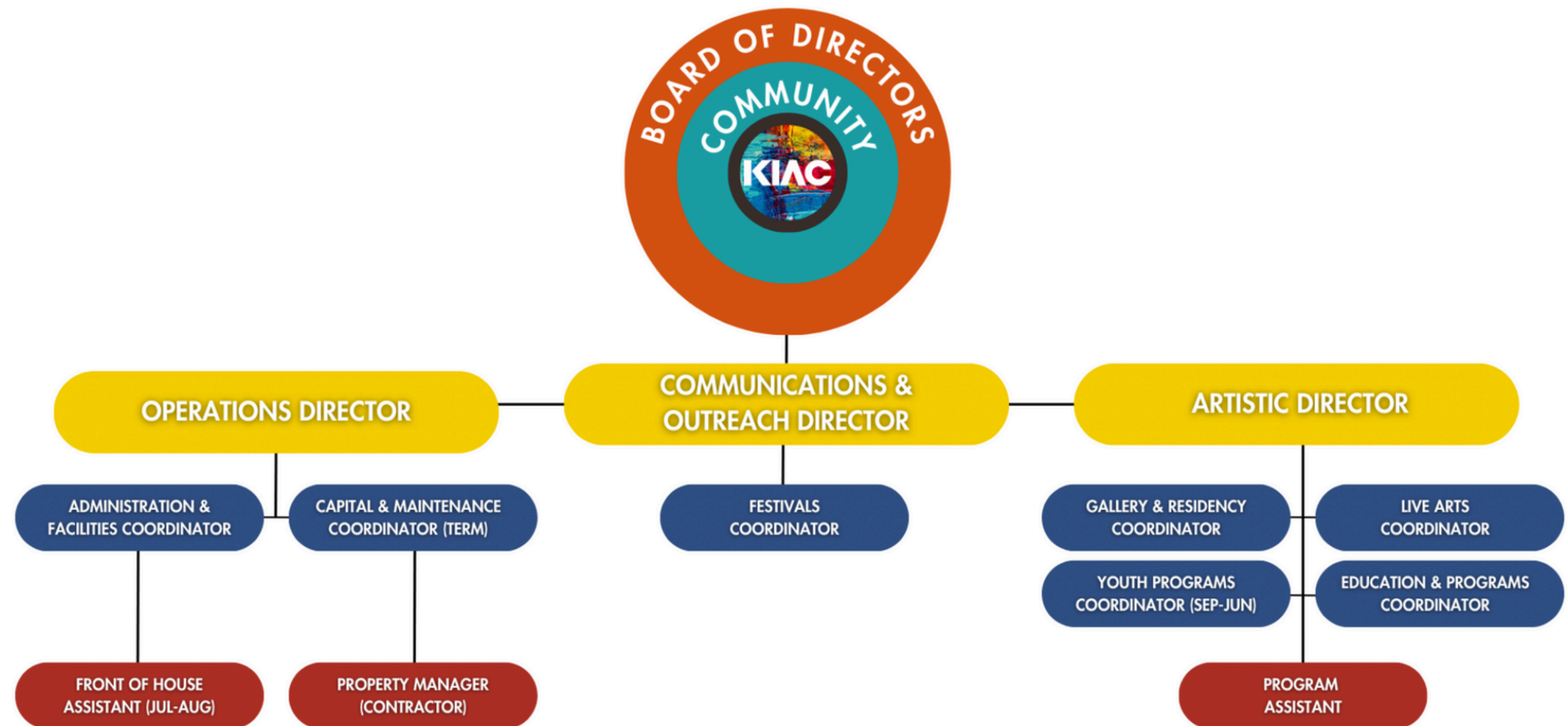
KEY ISSUES Identified by Ivy & Dean Consulting through staff & board interviews and 2 group sessions:

- Strained capacity and inadequate compensation are significant issues at KIAC
- Too many programs, not enough staff
- Lack of Funding = Board and staff are unable to find funding to increase staff numbers
- Staff do not want to cut programming and want to maintain reputation within the community, but feel pressure to always be doing more
- Workload is too much for the wages
- Compensation is too low if you have a family
- High staff turnover due to low wages - People don't leave because they want to, they leave because they need higher wages
- Staff turnover = more resources spent on onboarding, information is lost etc.
- The KIAC team structure is contributing to spotty internal communication, work being done in silos, and duplication of work



ORGANIZATIONAL RESTRICTURING RECOMMENDATIONS

- We believe KIAC would thrive in a co-leadership model
- We believe KIAC would benefit from having positions tied more closely to areas of expertise instead of asking staff to be “jack-of-all-trades”.
- We believe KIAC could strike a better workload balance and address poor wages by moving to a four day work week.



ARTIST-IN-RESIDENCY PROGRAM

MACAULAY
HOUSE



Parks Canada

RUBY'S
PLACE



Parks Canada



BNA
BANK 2ND
FLOOR



Parks Canada

BERTON
HOUSE

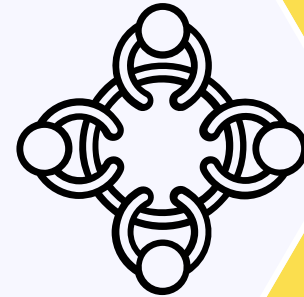
SEASONAL
PROGRAM

GROUP
RESIDENCIES

OTHER
POSSIBILITIES!

BOARD OF DIRECTORS & STRATEGIC COMMITTEES

SOVA GOVERNANCE COUNCIL



**TR'ONDĚK HWĚCH'IN PARTNERSHIP
& BOARD REPRESENTATIVE**



**KLONDIKE DEVELOPMENT
ORGANIZATION**



**RECONCILIATION,
EQUITY & DIVERSITY**



**HUMAN RESOURCES &
STAFF SUPPORT**



**FINANCIAL
OVERSIGHT**



**LEADERSHIP &
GOVERNANCE**

KIAC COMMITTEES

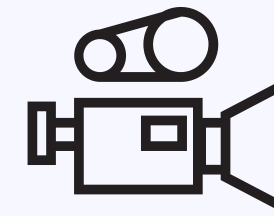
**FUNDRAISING, EVENTS
& SPONSORSHIPS**



**ARTIST-IN-RESIDENCE
FUTURE VISIONS**



**DËNÄKÄR ZHO RENOVATIONS
& ACCESSIBILITY**



FILM FESTIVAL



**ODD GALLERY &
ARTIST-IN-RESIDENCE**



**PROGRAMMING
ADVISORY CMTE**

25

25TH ANNIVERSARY

The 25th Anniversary Update

- 1. Branding all major events with the 25th Anniversary logo donated by Aubyn O'Grady and Amy Ball.**
- 2. Podcast storytelling in partnership with CFYT.**
- 3. A 25th Birthday Party celebrating 25 years since our opening, Dec 31, 1999.**

DAWSON CITY ARTS SOCIETY

BOARD OF DIRECTORS

2024-2025

BOARD MEMBERS ELECTED AT THE 2024 AGM:

- **DAVID CURTIS**
- **KAYLA GAGNÉ**
- **LANA WELCHMAN**
- **MARIE SPINA**
- **PETER MENZIES**
- **BLACKBIRD**
- **KAYLA GOODWIN**

